

# THE Ripple Effect

2024 – 2025 IMPACT REPORT





## CHILDREN, YOUTH, AND YOUNG ADULTS NEED A SPACE WHERE THEY FEEL SAFE, WELCOMED, AND AT HOME.

*“At Social Development, we are proud and grateful to have a strong partnership with Youth Impact Jeunesse. Children, youth, and young adults need a space where they feel safe, welcomed, and at home—where they know the adults in their lives believe in them and support them in achieving their greatest potential. Families need support that is encouraging, hopeful, and helpful.*

*We know we can count on Youth Impact Jeunesse to provide this commitment and intervention to children, youth, young adults, and families. Thank you for your collaboration, your desire to always offer the right service, and your commitment to continuously improve and develop. I look forward to continuing to work and co-create with you as we further integrate the principles and intent of the Child and Youth Well-Being Act. I am convinced that together, we can ensure the voice and rights of young people are reflected in all that we do. Reaching our North Star—the best outcomes for young people (education, training, employment, connections with family and friends)—is possible.*

*Thank you, Youth Impact Jeunesse,  
for being a leader in this precious journey!”*

*Mary E. McCormack, BSW, MSW, RSW*  
Executive Director Child & Youth Well-Being,  
Department of Social Development



# THE RIPPLE EFFECT

## *Youth Impact's 40-Year Journey of Change*

Forty years ago, Youth Impact came to life, setting off a ripple effect that would touch thousands of individuals in multiple communities.

What was originally known as Moncton Youth Residences included a volunteer Board of Directors, an Executive Director, and a staff of ten employees, with an operating budget of approximately \$250,000. This small, dedicated team saw an opportunity to make a difference, not knowing that what they were starting would become a movement.

Over four decades, the lives of hundreds of youths who once faced trauma, abuse, neglect, precarious living situations, and other barriers have been transformed. They have gone on to become parents, professionals, advocates, and even employees within our own programs. Our services have helped build careers, nurture educational opportunities, strengthen the social fabric of communities, and move young people from risk to resilience.

Author and educator Neil Postman once said that children are the living messages we send to a time we will not see. This statement carries a lot of freight for those working in the field of Child and Youth Care. At Youth Impact, the staff members and volunteers dedicate themselves to shaping the future of individuals and of our communities. The vocation of Child and Youth Care is full of challenges, opportunities, risks, and rewards, and the responsibility is huge.

Youth have grown, and so too have the people who walk alongside them. Many staff members have found not just jobs but callings, discovering deeper

empathy, leadership, and strength through their service. The impact of their work reaches far beyond the immediate, transforming the lives of those who serve, as much as those who receive.

Referring to the U.S. space program, President John F. Kennedy said, "We choose to go to the moon, not because it is easy, but because it is hard." Our work is often stressful and uncertain, and I sometimes quote the former President to underline that what we do is challenging because it's very important.

I also remind staff, Board members, and volunteers of the ripple effect, that today they make victories possible that they may never see fully realized. Further, as they work, they learn that serving youth and the community is repeatedly joyful and rewarding in the moment.

I want to express my appreciation to our staff, volunteers, and Board members, both past and present, for making Youth Impact into such a force of positive change in New Brunswick. As we honor forty years of impact, we look to the future with hope and determination. We are not only witnesses to change—we are its architects. The next forty years begin now, with the same unwavering belief: that every young person deserves a chance to thrive.

**Mel Kennah**  
Executive Director

THE NEXT  
FORTY YEARS  
BEGIN NOW





# YOUTH FEEDBACK

## I FELT CARED FOR AND VALUED

*"I'm so grateful for Youth Impact Jeunesse and the Augusta Home. They were vital to my mental health recovery and rebuilding family relationships. They provided the structure and role modeling I needed to reach my full potential.*

*Every staff member made sure I felt cared for and valued. I sincerely thank Youth Impact Jeunesse and the Augusta Home."*

**– Connor, 18**

## CHANGED MY LIFE FOR THE BETTER

*"The Drug Intervention Program completely changed my life for the better - put me on the right track, helped me work through personal problems, quit hard drugs, and taught me how to build better relationships with family and friends."*

**– Ben, 20**

## WE'RE SO THANKFUL

*"We're so thankful for the chance to have our child stay at the Dever Home for respite. It's allowed us to attend sporting events with our other children, knowing our child is safe, well cared for, and having fun too!"*

**– Parent, Dever Home**

## IT'S MADE A REAL DIFFERENCE IN MY LIFE

*"Being at the 50 Myers Home has taught me important life skills and given me the chance to explore and learn new ways to cope. It's made a real difference in my life."*

**– Heather, 16**

## I FEEL HOPEFUL FOR THE FUTURE

*"I was at one of the darkest points in my life when I came into care, struggling with my mental health and self-harm. I often called emergency services because I didn't know how else to cope.*

*With support from the caregivers at the Lancaster Home, I now feel genuinely cared for and have built a healthy routine. I use the skills I've learned to manage instead of harming myself or going to the hospital.*

*I feel hopeful for the future, thanks to those who helped me find a sense of belonging."*

**– Brian, 17**

## REAL FRIENDSHIPS

*"Being at the 52 Myers Home helped me make real friendships for the first time. I now have a friend I talk to every day, hang out with, and we do things in the community together."*

**– Anna, 15**

## I KNOW I CAN TURN TO THEM ANYTIME I'M STRUGGLING

*"QUEST Case Management supported me through finding housing, enrolling in the Canadian Adult Education Credential (CAEC) program, and believing in myself again.*

*I know I can turn to them anytime I'm struggling—they always listen and help me move forward. Just knowing counseling is available gives me peace of mind. This service isn't just about resources—it's where I feel seen, supported, and valued."*

*- Erica, 19*

## IT GIVES ME HOPE

*I've been going to Youth QUEST Central for almost five years. I started as a young, troubled kid with no direction. I was lost, but they helped me find my way.*

*Through counseling and support, the staff became like family - always there to support me, no matter what I am going through. Without Youth QUEST Central, I wouldn't have discovered my career path.*

*Now, I want to give back and help other youth the way they helped me. It gives me hope knowing there's a place like this for the next generation.*

*-Kayla, 20*

## THANK YOU FOR BELIEVING IN ME

*"I didn't think I deserved another chance, but the Transitional Housing Program saw something in me.*

*Thank you for believing in me and pushing me forward. I'm so excited to have my own place, and I won't mess this up."*

*- Thomas, 20*

## I GAINED SELF-CONFIDENCE

*"While staying at the Main Street Home, I was able to open up and trust the staff with my thoughts and feelings.*

*I gained self-confidence, improved my social skills, and got to experience going to a different school. I learned to express myself through art, music, and games."*

*- Kelly, 12*



## ABOUT US

## OUR MISSION

*Youth Impact Jeunesse Inc. helps young people succeed by providing support and new opportunities.*

## VISION STATEMENT

*The Maritimes' leading organization in growing successful people.*





## OUR MANDATE

*The purpose of Youth Impact Jeunesse Inc. is to provide quality care and guidance to children and youth between two and twenty-five years of age, with social, emotional, and behavioural challenges.*

*The goal is to help youth and their families reduce or eliminate the conditions that have acted as obstacles to their success. Services are offered within an integrated multi-component continuum of care, which ranges from preventative community services, in-home family support, and highly structured residential treatment programs, to less structured transitional housing.*



# HIGHLIGHTS

- Myranda Reeves received the Board of Directors' Award 2024, and Honourable Mentions were Chantal Basque and Amanda Fielding.
- The 2024 recipient of the Vickie Babineau Memorial Scholarship was Lily Proudfoot, entering St. Thomas University.
- Mary E. McCormack, Director of Child Welfare & Youth Services, Social Development, was the guest speaker at the 2024 Annual General Meeting, discussing the new Child and Youth Well-Being Act.
- Youth Impact Jeunesse, in partnership with the John Howard Society of New Brunswick, hosted a Forward-Facing® Professional Resilience workshop to support staff well-being and foster a trauma-informed workplace.
- Eight Assistant Managers, five Program Managers, and two Associate Directors completed leadership development training from LMI Canada.
- E-learning remains a cornerstone of professional development, with more courses added this fiscal year. Staff completed 2,600 modules in 2024-2025.
- The accreditation renewal process with the Canadian Centre for Accreditation began in October 2024 in preparation for the renewal in the fall of 2025.
- The Board Member Manual review took place, with changes and updates finalized in April 2025.
- Succession planning for the Executive Director position has been undertaken by a committee of Board members, with support from the current Executive Director.
- In April 2024, Dever Home opened in Saint John to provide Respite Care to children and youth between the ages of two and eighteen.
- In February 2025, Pine Home opened in St. Stephen to provide Respite Care to children and youth between the ages of two and eighteen.
- A property on Bon Accord Drive in Saint John was purchased to provide services to youth between the ages of ten and eighteen. Service delivery commenced in April 2025.
- In June, the Corridors Program was discontinued following Anglophone East's decision to pursue a different strategic direction for the alternative learning site.
- Cumberland Home closed in July due to ongoing staffing shortages.
- Youth Impact was approached by the Department of Social Development to develop Safe & Supportive Care, a four-bed provincial residential service under the Child and Youth Well-Being Act. This pilot project is set to open at full capacity in September 2025.
- Family Preservation added one staff member, doubling its capacity to support children, youth, and families.
- Priestman Home transitioned from a treatment centre to a residential service, reducing its staffing model and adding one bedroom to increase capacity to four youth.
- Imprint Consulting began a Developmental Evaluation of the Transitional Housing expansion.



- Launched plans to expand the Transitional Housing Program with the purchase of a double lot on Lefurgey Avenue, followed by design planning, environmental scan, mechanical drawings, energy modeling, rezoning, securing additional capital funders, and hiring Amico Construction.
- Assistant Manager positions were introduced across Residential Services during the fiscal year.
- In May, the United Way announced it had selected three strategic partners: YWCA Moncton, Atlantic Wellness, and Youth Impact Jeunesse.
- In August, the 18th annual 50/52 Myers Olympics saw a strong turnout with 58 participants at this agency-wide event.
- Youth QUEST Central continues to extend its reach by offering housing support through its Community Outreach Worker, serving two meals daily, and operating from 11:00 am to 7:00 pm, seven days a week, to meet community needs.
- Kitchen renovations took place at Youth QUEST Central, improving the facility's ability to serve meals and better support community members in a more efficient and welcoming environment.
- On February 22, 2025, the Coldest Night of the Year was held in 207 communities across Canada, marking Youth Impact's twelfth year hosting the event in Moncton. This year, the event raised over \$178,000 with 57 teams, 384 walkers, and 1,372 donors. One team walking for Youth Impact was the top fundraising team in Canada.
- Youth Impact was the recipient in Moncton for the 2024 and 2025 The Orange Door Project operated by The Home Depot Canada Foundation raising a combined total of \$11,167.



**“YOUTH IMPACT JEUNESSE IS A VITAL ORGANIZATION IN THE COMMUNITY, MAKING A MEANINGFUL DIFFERENCE IN THE LIVES OF YOUNG PEOPLE. WITH A DEDICATED AND COMPASSIONATE TEAM, THEY CREATE A STRONG SENSE OF BELONGING AND HELP YOUTH BUILD BRIGHTER FUTURES.”**

*– Chamandy Foundation*



# STATISTICAL OVERVIEW

129

DAYS

*Average length of stay in Youth Impact's residential homes during 2024-2025*

48

YOUTH

*Served by respite care over 446 placements.*

289

EMPLOYEES

*172 Full Time  
30 Part Time  
87 Casual*

\$14.9

MILLION

*Revenue for 2024-2025*

815

YOUTH

*Number of individuals Youth Impact was able to help agency-wide*

# YOUTH IMPACT IS STRENGTHENING PROFESSIONAL RESILIENCE AND ORGANIZATIONAL HEALTH

*"It was a pleasure to bring Forward-Facing® Professional Resilience training to Youth Impact Jeunesse staff and other community partners. Their commitment to supporting staff well-being and building a trauma-informed workplace is clear. By investing in tools to address compassion fatigue, Youth Impact is strengthening professional resilience and organizational health—not only within their own team but across their wider network of partners."*

*Jeremy Quiring*

NB School Counsellor

Child & Youth Team - Moncton High Cluster of Schools

# YOUTH IMPACT HAS MADE A POSITIVE AND LASTING DIFFERENCE IN THE LIVES OF COUNTLESS YOUTH

*"I was delighted to be part of the Dream Team in the 2025 Coldest Night of the Year fundraising event because of the valuable work Youth Impact has done and continues to do in our community. It's very important that young people receive the support they deserve, along with the opportunities they need to grow and succeed in today's world. With so many distractions and challenges facing them, I've seen how Youth Impact has made a positive and lasting difference in the lives of countless youth over the years."*

*Greg Turner*



# RESIDENTIAL SERVICES



## Augusta Home

**Manager:** *Andrea Cormier*

This six-bed home is located in Moncton. The focus is to provide a safe therapeutic living environment to youth ages 12-18 with social, emotional, and behavioural challenges. The goal of the program is to teach new skills that promote empowerment and future success.

Fifteen youth resided at this home during the past year.



## Snow Home

**Manager:** *Connie Mowbray*

This five-bed therapeutic home in Moncton is designed to individually address the needs of youth who are aging out of the care of the provincial government or in need of highly structured long-term care. Special emphasis is placed on preparation for independent living by educating residents in social and life skills such as cooking, budgeting, and problem-solving.

Seven youth resided at this home during the past year.



## Fulton Home

**Manager:** *Richelle Smith*

This four-bed home is located in Moncton. The focus is to provide a long-term and safe therapeutic living environment to youth ages 10-18 with social, emotional, and behavioural challenges. The goal of the program is to teach new skills that promote empowerment and future success.

Eight youth resided at this home during the past year.



## Lancaster Home

**Manager:** *Samantha Hamilton*

This five-bed home in Saint John serves youth with behavioural and/or emotional challenges. The focus of this service is to provide youth with a safe, structured, and highly supervised home environment. The goal of the home is to teach through empowerment - social, emotional, and life skills that will enable the youth to become independent and contributing persons within their community.

Eleven youth resided at this home during the past year.



## Thomas Home

**Manager:** *Matthew Brennan*

This long-term, three-bed home is located in Dieppe. It provides services for youth ages 10-18 with behavioural and emotional difficulties. The focus is to provide youth with a safe, structured, and highly supervised home environment. The goal of the program is to teach new skills that promote empowerment and future success.

Eight youth resided at this home during the past year.



## Priestman Home

**Manager:** *Chantal LaBrie*

This four-bed home is located in Fredericton. The focus is to provide a long-term and safe therapeutic living environment to youth ages 10-18 with social, emotional, and behavioural challenges. The goal of the program is to teach new skills that promote empowerment and future success.

Three youth resided at this home during the past year.



## Dever Home

**Manager:** *Paula Medford*

This five-bed home is located in Saint John. It provides respite care to children and youth with intellectual and/or physical disabilities between the ages of 2 and 18. One of these beds is used for emergency purposes. The goal is to provide short-term support to families and caregivers with the objective of rest and renewal.

Forty-eight youth accessed respite services during the past year.



## 50 Myers Home

**Manager:** *Ricki Vardy*

This three-bed home is located in Moncton. Youth requiring stabilization of behaviour, family circumstances, and assessment are placed for short-term periods (up to sixty days). Case plan meetings are held biweekly to determine an appropriate therapy and intervention, to discuss progress, and to develop a plan for discharge and community reintegration. Over the past twelve months, the majority of placements have exceeded the standard sixty-day mandate.

Four youth resided at this home during the past year.



## 52 Myers Home

**Manager:** *Ricki Vardy*

This three-bed long-term home is located in Moncton. It provides a safe and supportive home environment for youth experiencing social, emotional, and behavioural challenges. Its focus is to assist the youth to gain new skills through strength-based and trauma-informed practices. The goal is for youth to overcome their barriers and experience lifelong success.

Five youth resided at this home during the past year.



## Vincent Home

**Manager: Rob Steele**

This four-bed home is located in Quispamsis and it provides services to children and youth up to the age of 15 with behavioural and/or emotional challenges. The focus is to provide the children and youth with a safe and structured environment in which they can flourish. Through trauma-informed care and strength-based structured programming, children and youth are empowered to achieve success and growth. Staff work closely with families and community resources to support the transfer and development of these skills in the young people's daily lives.

Eleven children and youth resided at this home during the past year.



## Dufferin Home

**Manager: Erin Lawton**

This five-bed home is located in Saint John and provides services to youth ages 12-18 with behavioural and/or emotional challenges. The focus of this service is to provide the youth with a safe, structured, and highly supervised home environment. The goal of the program is to teach through empowerment – social, emotional, and life skills that will enable the youth to become independent and contributing persons within the community.

Seventeen youth resided at this home during the past year.



## Main Home

**Manager: Tracey Donnelly**

This four-bed home located in Bath serves youth ages 8-18 with behavioural and/or emotional challenges. The purpose of this service is to provide youth with a welcoming, supportive, safe, structured, and supervised home environment. The program takes a strength-based and trauma-informed care approach to adapt to meet the needs of the individual youth. The goal of the program is to support the empowerment of youth through the development of social, emotional, and life skills that will enable them to become independent and contributing members of their communities.

Fourteen youth resided at this home during the past year.



## Provincial Stabilization Service

**Manager: Krista Kenny**

This four-bed, provincial stabilization program is located in Moncton. It serves youth who are in the care of the Minister of Social Development, ages 12-18. Young people entering the stabilization service are experiencing ongoing complex emotional and/or behavioural difficulties and are at risk of a placement breakdown. This eight-week program consists of onsite therapeutic learning activities, supported home visits, and outreach support during their reintegration into their home community. Referrals are made by the Department of Social Development and must be supported by the Integrated Clinical Teams from various regions of the province.

Ten youth accessed the eight-week program during the past year.



## Pine Home

**Manager: Vida Abel**

This three-bed home is located in St. Stephen. It provides respite care to children and youth with intellectual and/or physical disabilities between the ages of 2-18. One of the beds is used for emergency purposes. The goal is to provide short-term support to families and caregivers with the objective of rest and renewal.

The home opened in February 2025.



## Bon Accord Home

**Manager: Kayla Burgess**

This five-bedroom home located in Saint John provides services to youth ages 10-18. The focus is to provide a safe, non-judgmental therapeutic living environment to youth with social, emotional, and behavioural challenges. The goal of the program is to teach new skills and promote empowerment and future success.

The home opened in April 2025.

**THE POWER OF YOUTH ISN'T JUST  
POTENTIAL—IT'S ACTIVE CONTRIBUTION.**

**Dan Brooks**

Executive Director,

John Howard Society of Southeastern New Brunswick Inc.



# OUTREACH PROGRAMS

## IMPACT LEARNING CENTRE

*Instructor: Tim Brewer*

This centre is an academic upgrading program for youth ages 18-24 who have not experienced success in an ordinary classroom setting. They progress at their own pace with the goal of successfully completing the Canadian Adult Education Credential (CAEC) exam. The program is in partnership with South East Adult Education (SEAE) and is offered in a facilitated classroom at Youth QUEST Central.

- Twenty youth participated in this program during the past year.
- Four youth graduated; two obtained employment, and two are attending university.

## FAMILY PRESERVATION PROGRAM

*Manager: Charline Melanson*

This program is designed to empower, strengthen, and promote competent parenting in families with children ages 5 to 16. The goal is to support and improve family functioning while keeping the children safe by providing strength-based services tailored to the individual needs of each family. The program can serve up to ten families at a time, for a maximum of twelve weeks. Families are referred by the Department of Social Development.

- Thirteen families participated in the program during the past year.
- Ten families successfully completed the program.
- The program received 24 referrals during the past year.


## DRUG INTERVENTION PROGRAM

*Manager: Jonathan Thibodeau*

This program serves youth ages 14 to 24 who struggle with drug use and are either at risk or in conflict with the criminal justice system. This voluntary program provides youth with information, support and strategies that assist them in alleviating their drug usage and alter their criminal behaviour. Through the development of personal goals tailored to each individual's strengths and needs, youth will become more engaged in education, employment and community.

- Forty-four youth participated in the program during the past year.
- The program received 64 new referrals, and 25 new admissions during the past year.



A woman wearing a dark hijab is sitting and looking out of a window. She has her hand resting on her chin in a thoughtful pose. The background is a bright, out-of-focus view of a city or building exterior. The overall tone is calm and reflective.

*Over the last year, our son has received monthly respite care at the Dever Home. This place is amazing, and he enjoys going there. We are always greeted by warm, friendly, and accommodating staff.*

**HAVING A RESOURCE  
FOR INDIVIDUALS  
WITH SPECIAL NEEDS  
GIVES PARENTS THE  
CHANCE TO RECHARGE,  
KNOWING THEIR CHILD  
IS WELL CARED FOR AND  
IN EXCELLENT HANDS.**

*Sheila and Greg*  
Parents

# YOUTH



## TRANSITIONAL HOUSING PROGRAM

*Manager: Amanda Fielding*

Youth ages 16-22 who are experiencing housing insecurity access this program to stabilize and change their lives. Up to four males and four females can reside in supported environments that offer them a chance to learn skills that will lead to greater self-sufficiency in areas of budgeting, nutrition, social and life skills, self-esteem, anger management, and finding and maintaining employment. A four-month after-care program is offered.

- Nineteen youth participated in the program.
- Eighty-eight percent of youth who stayed over three months successfully completed the program.

## QUEST CASE MANAGEMENT

*Manager: Byron Rayne*

This program provides case management, client assessments, and job readiness services to youth ages 16 to 24 who are facing barriers to employment. QUEST Case Management assists clients in finding and accessing appropriate services and resources, helps identify barriers, and advocates for client services to help youth reintegrate into the educational or vocational sector.

- One hundred and ninety-two clients were served.
- Seventy youth obtained employment and sixty-eight began an educational program.
- Internal and external program referrals (Drug Intervention, Transitional Housing, Impact Learning Centre, Atlantic Wellness, EROS – Emotions Reactions Options Solutions Inc., housing support, and more) were made 105 times.

# YOUTH QUEST CENTRAL

*Manager: Byron Rayne*

Youth QUEST Central is a multi-resource centre for youth ages 16 to 24 who are experiencing housing insecurity. The facility, located at 199 St. George Street in Moncton, includes laundry and shower facilities, computer communications, academic upgrading, job-readiness training, information sessions, counselling, directional planning, and artistic and recreational programming. It also houses four other agency programs that youth may access.

- Youth accessed the drop-in component 7,235 times. A total of 305 different youth came to Youth QUEST Central. Of those youth, 114 were first-time clients.
- Basic services (shower, laundry, clothing, and hygiene products) were accessed 3,532 times.
- Food services were accessed 5,769 times. This included hot meals, snacks, and bagged lunches.
- Recreational activities such as board games, movies, and air hockey were accessed 12,109 times.
- Program referrals (Drug Intervention, Transitional Housing, QUEST Case Management, Impact Learning Centre, and on-site mental health counselling from Atlantic Wellness, EROS – Emotions Reactions Options Solutions Inc.) were made 145 times.
- Media Centre and technology support (photocopying, faxing, printing, computer access, and telephone) were utilized 624 times.
- Group programming and information sessions including 2SLGBTQI+, Indigenous Traditions and Awareness, Naloxone Training, Holiday Celebrations, Physical and Mental Health Well-being, and Art and Culture were accessed 503 times.
- On-site mental health counselling from Atlantic Wellness and EROS - Emotions Reactions Options Solutions Inc. was accessed 1,280 times.
- A total of 168 volunteers gave 996 hours to assist in the operation of and fundraising for this program.
- The ACE (Activity Centered Engagement) Program held a variety of activities that included Capitol Theatre, Moncton Wildcats, Magic Mountain, Swimming, Resurgo Place, Magnetic Hill Zoo, Fairlanes Bowling Alley, Film Screenings, Suicide Awareness Community BBQ, Ballet by the Beach, Oliver! At the Wesleyan Centre, Take Back the Night, Pride Parade, Moncton Public Library Groups, and more. A total of 99 youth participated in 24 activities.
- The Youth Outreach Worker served 61 unique youth, made 110 referrals to internal and external programs, and held 79 community presentations, information sessions, and satellite office hours. A total of 23 youth were housed.



## *President's Report*

# PLANNING OUR BEST FUTURE

Youth Impact earned an Accreditation designation from the Canadian Centre of Accreditation in 2017 in the interest of pursuing best practices, good governance, continuous improvement, risk management, and transparency. This designation undergoes a thorough review process every four years. In the fall of last year, preparations began for an on-site review, which will take place in October 2025 to ensure this renewal process reaches a successful conclusion by the end of 2025.

Every four years the Board of Directors in combination with the Executive Director undertakes a review of its Board Member Manual. This review began in January and all updates to the Manual were ratified in April of 2025.

The Board of Directors supported a 360-degree review of the Executive Director's performance this past year.

One recommendation from this exercise was to revisit succession planning for this

position. The Board has struck an internal committee to review competitive compensation for this position and has engaged with an external consultant to assist with this research. The Executive Director updated several documents that will be associated with identifying the successor to this position when that time arrives.

The agency has worked closely with the United Way of Moncton and South-eastern New Brunswick for decades. During this past year the United Way chose three Strategic Partners: Youth Impact, Atlantic Wellness, and the YWCA. The agency is honoured to have been chosen and greatly values its collaboration with the United Way.

Finally, I want to extend my appreciation to my fellow Board members for volunteering their time and expertise, to the staff and Management Team for their hard work and dedication, and to our government partners and donors for the continued confidence you show in the work and reputation of Youth Impact.

***Damien Lahiton***

President

**THANK YOU  
FOR FOR HARD  
WORK AND  
DEDICATION**



# MANAGEMENT TEAM



Back Row (L-R): Mel Kennah, Mary Reid, Ricki Vardy, Richelle Smith, Connie Mowbray, Byron Rayne, Samantha Hamilton, Paula Medford, Charline Melanson, Vida Abel, and Neil Young  
 Front Row (L-R): Kayla Burgess, Helen GrosLouis, Barb Ferguson, Erin Lawton, Myranda Reeves, Chantal LaBrie, Amanda Fielding, Krista Kenny, Andrea Cormier, and Tracy Cormier  
 Absent: Matthew Brennan, Rob Steele, Tracey Donnelly, and Jonathan Thibodeau

# BOARD OF DIRECTORS



Back Row (L-R): David Niles, James Dixon (Treasurer/Secretary), Juergen Weiland (Vice-President)  
 Front (L-R): Natasha Compeau, Jonathan Hines, Lucie Côté  
 Absent: Damien Lahiton (President), Peter Stevens (Past-President), Danielle Bernard, Eric Larose, Josée Cormier

# YOUTH IMPACT JEUNESSE

*Statement of Revenue and Expense for the year ended March 31, 2025\**

<b>Revenues</b>	<b>2025</b>	<b>2024</b>
Residential Grants/Fees-Provincial	13,332,583	12,069,982
Community Outreach Grants/Fees-Provincial	523,837	333,234
Donations/Fundraising Events	845,265	853,190
Gain on Sale	279,031	-
<b>Total Revenue</b>	<b>14,980,716</b>	<b>13,256,406</b>
<b>Expenses</b>		
Residential	13,322,581	12,069,982
Community Outreach Programs	1,579,556	1,099,433
<b>Total Expenses</b>	<b>14,902,137</b>	<b>13,169,415</b>
<b>Operating Surplus/Deficit</b>		
Residential	-	-
Community Outreach	78,579	86,991
<b>Total Operational Surplus</b>	<b>78,579</b>	<b>86,991</b>
<b>Capital Assets-Net Book Value</b>		
Land	879,204	603,931
Buildings	4,224,263	3,276,334
Furniture	157,673	155,444
Computer Equipment	71,765	59,594
<b>Total</b>	<b>5,332,905</b>	<b>4,095,303</b>
Deferred Contributions	(1,754,385)	(1,128,128)

*\*For a detailed financial statement, contact Youth Impact Jeunesse Inc. at (506) 869-6333.*



## DONORS AND FUNDERS

Acadian Construction 1991 Ltd.  
Alcool NB Liquor  
Alison Jardine  
Allstate Insurance  
ATU Local 1290  
Bertrand and Therese Senechal  
Bianca Richard  
BMO Financial Group  
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Chamandy Foundation  
Charitable Foundation of CARQUEST  
and WORLD PAC Canada  
Charles Nicolle  
City of Moncton  
Coast Tire & Auto Services  
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Eugenie Embree  
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Gifts Galore Ltd.  
Godin Family Foundation  
Greater Moncton Sunrise Rotary Club  
Grocery Foundation of  
Atlantic Canada

Hewitt Foundation  
Hockey Helps the Homeless  
iA Financial Group  
In Honor of Oluwatoyosi Oguntona  
In Memory of Monique  
Couture Belliveau  
J.D. Irving, Limited  
James Dixon  
Jean's Restaurant  
Jennifer Aikman-Smith  
Jessica Bourgeois  
Jonathan Connors  
Jones Insurance Services Ltd.  
Kathy Macadam  
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## COLDEST NIGHT OF THE YEAR

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**Note: Listed above are financial donors in the 2024-2025 fiscal year who gave over \$100.**

Youth Impact Jeunesse Inc. would like to recognize its staff and Board of Directors for their generous contributions. We deeply appreciate all the organizations, businesses, and individuals for their in-kind and financial support that added to the quality of life for our youth and their families. It is through your continued commitment that we can engage youth in making positive life changes.

2024 - 2025

# EVENT HIGHLIGHTS

A youth from Myers Street Home enjoys a game of basketball in the community.



Youth celebrating their achievements at the Doggone Pawsitive Pet Therapy graduation.



Youth from the Transitional Housing Program receive their graduation photos.



Youth from Main Street Home enjoying a hike along the Maliseet Trail in Woodstock.



Priestman Home's new renovated Art Room.



Youth expression through Youth QUEST Central's BraveArt Program.



A youth from 52 Myers Home proudly received a District Education Council INSPIRE Award in May 2024, recognizing perseverance and resilience during his Grade 8 year.



A youth from Fulton Home took part in an educational session on Indigenous culture for Red Dress Day.



Youth QUEST Central was pleased to attend the Radical Speed Sport event and meet Mike Hall from Rust Bros.





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