

#### SILVER SI

# SILVER LINING

In the fall of 2019, the media painted a dismal picture of residential care for youth in the province of New Brunswick, characterizing youth homes as warehouses lacking in stability, accountability and caring. The reality is that these homes are highly structured and well-maintained environments where children and youth find comfort and support to aid them in their journey of recovery and self-discovery. Instead of warehouses that metaphorically represent storage and isolation, these homes are greenhouses where young people are nurtured and supported in their healthy growth and development. Our programs help to guide youth out of darkness and confusion and bring them into the light through caring, building meaningful relationships and unlocking the potential that is inside each and every one of the clients we serve at Youth Impact.

In the twilight of this past year, the shadow of COVID-19 eclipsed so much of our lives. In a dark time unlike the world has ever experienced, many glimmers of hope and silver linings emerged at Youth Impact. I have never been prouder to be part of this organization. My dedicated colleagues shone so brightly as they maximized their creativity, courage and caring to support youth through these challenging weeks when sanctuary and guidance were urgently needed. We have also discovered some hidden talents among our staff members which include hair cutting, themed dress-up days during a Spirit Week, elaborate themed meals and birthday celebrations, bake off competitions between youth and staff, talent shows, glow stick dance parties, and yes, even karaoke.

Our outreach services at Youth QUEST Central were largely restructured but service delivery continued and, in some cases, accommodated an increased demand for essential services and counselling. Across the organization the health crisis had a unifying effect of common purpose, increased reliance on one another, elevated communication, and reprioritization. Some staff members migrated to other programs to help to mentor newer team members. There was sharing of information and innovation between programs and more time was devoted to relationship building when it counted more than ever. Our youth never cease to surprise me; many have shown resilience and adaptability in innumerable ways. They have expressed their enlightened appreciation for what they have and for the sense of connection they received from staff. In this time of illness many youths were inspired to heal.



In life, we seem overly focused on green lights and moving on to the next project as quickly as possible. With COVID-19, we experienced many more yellow lights requiring us to slow down and some red lights that caused many activities to stop altogether. These changes have resulted in more time of reflection, more effective communication strategies, smarter use of technology, and some improved efficiencies in how we operate as an organization. The importance of frequent check-ins with our staff and our clients has reminded us of how these small doses of caring can make such a big difference in how someone's day is going. These yellow and red lights have given us pause to truly recognize and appreciate how essential our services are in New Brunswick communities. Sometimes you need to slow down before you can go faster. Thank you to all our managers and staff members for their dedication, commitment, and courage that manifested a collective brilliance and guiding light for our clients in these troubled times.

### MEL KENNAH EXECUTIVE DIRECTOR

## MANAGEMENT TEAM

**Back Row (L-R):** Chloe Mungall, Monique Couture-Belliveau, Mary Reid, Tracy Lapointe, Matt Brennan, Mel Kennah, Lanaya Nice, Catherine Small, John Thibodeau, Barb Ferguson

**Front Row (L-R):** Helen Groslouis, Megan Marshall, Richelle Smith, Neil Young, Nick Dean, Amanda Fielding, Charline Melanson, Connie Mowbray

Absent: Tracy Cormier





"Bolstered by its multi-resource approach and strong community partnerships, Youth Impact Jeunesse offers vital services to marginalized youth, many of whom face significant barriers to employment. The Co-operators is proud to support organizations like Youth Impact Jeunesse, whose programming empowers participants to progress along their path toward employability. "

Glenn Bohay Senior Manager Citizenship The Co-operators Group Limited

"United Way believes Youth Impact is an essential partner in our network of community organizations helping kids be all they can be. We look for organizations that can demonstrate effective and stable programing that improve outcomes for individuals, but just as important is their ability and willingness to collaborate with other community partners."

Paul Toner Director of Community Development United Way Greater Moncton and Southeastern New Brunswick "Working with Youth Impact Jeunesse, it's easy to see why they are so admired in their sector. The team shows a deep level of care to the youth they serve and is truly committed to their success. Youth Impact Jeunesse provides vital programming and resources and has shown willingness to further innovate and collaborate with new partners, including Opportunity For All Youth and our coalition of employers. We look forward to a long and fruitful relationship."

Josée Thibault Opportunity For All Youth

# YOUT )3



"I found Youth QUEST Central when I was 17 years old. I was homeless and staying at a local shelter. With all the services and support at Youth QUEST Central I have learned life skills, job skills, and furthered my education. I have made many good life choices with the continued support of Youth QUEST Central."

### Youth QUEST Central

"The most important thing I learned from Youth Impact was not to be scared to say how I feel and not to just keep my feelings inside all the time. The staff helped me be a better and happier me."

#### Vincent

"Things have been better for me because I feel calmer and more stable to work on the things I need to and make a better life for myself. My life now is getting better every day. I am in the routine of preparing meals for myself, budgeting my money, building positive relationships with others, and taking much needed time for myself."

### **Transitional Housing**

"I have been using the Drug Intervention Program for the last 6 years. I beat my hard drug addiction and have continued to meet my worker and be supported by the people in the program. It's great for me to have someone to talk to and give me good advice!"

### **Drug Intervention Program**

### AT-RISK DEFINED

Simply put, it means "at-risk" of not becoming a healthy and productive adult. An at-risk youth is threatened by various factors that inhibit learning, impede adjustment, and impair judgment, making it more likely that he or she will make choices that result in further marginalization, often with dire short and long-term consequences.



## OUR MISSION

Youth Impact Jeunesse Inc. helps young people succeed by providing support and new opportunities.

## OUR MANDATE

The purpose of Youth Impact Jeunesse Inc. is to provide quality care and guidance to children and youth between ten and twenty-four years of age, with social, emotional, and behavioural challenges.

The goal is to help youth and their families reduce or eliminate the conditions that have acted as obstacles to their success.

Services are offered within an integrated multi-component continuum of care which ranges from preventative community services, in-home family support, highly structured residential treatment programs, to less structured transitional housing.

## VISION STATEMENT

The Maritimes' leading organization in growing successful people.



"At risk and homeless youth are a vulnerable population, we believe firmly in helping. Our staff really made us proud around the holidays, Ride for Refuge and Coldest Night of the Year, when they stepped up and volunteered their own time, bought and collected donations for the youth especially during the holiday season."

Dawn Ermen Cormier, Secretary-Treasurer Ermen Plumbing & Heating Ltd.

### GREEN LIGHTS

Lori Milton received the Board of Directors' Award and Honourable Mentions were Chloe Mungall and Roxanne Chase.

The 2019 recipient of the Vickie Babineau Memorial Scholarship was Katelyn Horseman entering St. Thomas University.

Fulton Crescent Residential Program opened the last week in May 2019 and the first admission was during the first week in June 2019.

In August, the 14th annual 50/52 Myers Olympics saw a large turnout with more than 60 participants over the two-day, agency-wide event.

Four Managers and the Executive Director attended leadership courses through LMI Canada.

Youth Impact purchased a property in Bath, New Brunswick in the spring of 2020 that will become a four-bed residential program for the Fredericton region.

Youth Impact Jeunesse employees and Managers completed a third Mental Fitness and Resiliency Inventory through WMA Wellness Inc.

Sixty-four employees attended Treating Complex Childhood Trauma in April and May 2019 through The Trauma Centre at Justice Resource Institute (JRI).

E-learning continues to be a cornerstone of professional development in the agency with more courses being added this fiscal year. Staff completed 2,404 modules in 2019-2020.

On February 22, 2020, Coldest Night of the Year was held in 144 communities across Canada. In Moncton, Youth Impact Jeunesse ranked sixth nationally with 49 teams, 363 walkers and 88 volunteers who raised over \$117,000.

Ride for Refuge was held on October 5, 2019 which was the agency's seventh year hosting this national event in Moncton. Youth Impact Jeunesse raised over \$28,000 with the support of 23 teams, 111 riders and 54 volunteers.

Youth Impact continued to be a #RisingYouth Impact Partner led by Taking IT Global for the second consecutive year. There were four youth-led initiatives including a presentation by Dillon Long, a community garden project, a music group and a photography program.

The Orange Door Project operated by The Home Depot Canada Foundation was a big success in Moncton and in Saint John. Both locations chose Youth Impact Jeunesse as the recipient of their 2019 and 2020 campaigns, raising \$8,024 and \$7,108 respectively.

Youth Impact held its first Youth Hiring Fair in partnership with the national coalition Opportunity for All Youth. Eighteen youth were hired at this event by 3 coalition employers: The Source, Walmart and Starbucks.

Youth Impact launched a brand-new website: www.youthimpact.org

Youth Impact was awarded Client of the Year from LMI Canada The Slight Edge Group in October 2019.

The Management Team participated in a Strategic Planning review in February after the second year of the current three-year plan.

Youth Impact became a community partner with the You Turns Corridors Program and is providing one full-time Youth Care Worker to help make this new and unique service a success. Corridors is operated by Anglophone East School District and The United Way of Greater Moncton and Southeastern NB Region. It is a collaborative community and school district-based alternative education program for high school aged students not engaged in school-based interventions.

A substantial salary increase for staff members went into effect May 1, 2019 and helped to recognize the value of this important work.

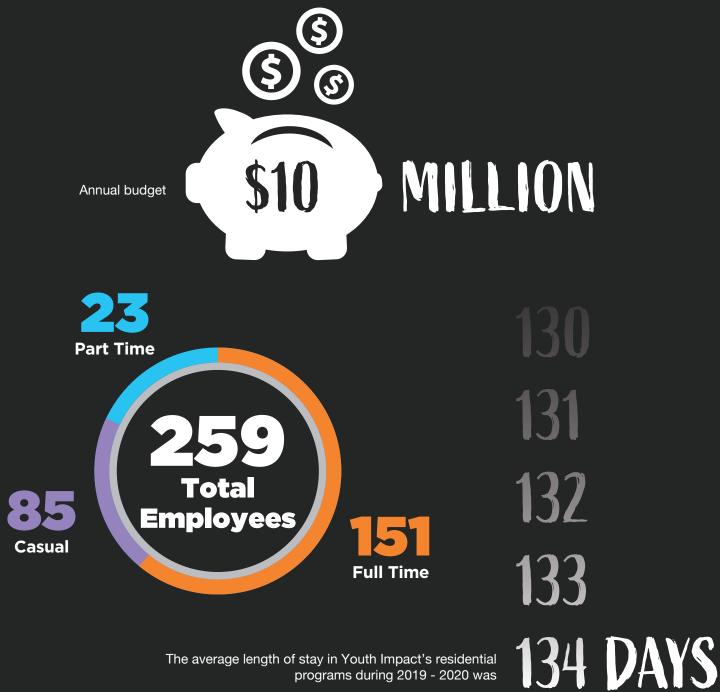


"The people of Youth Impact Jeunesse are driven by a conviction that every young person matters and is worth every effort to help build the best life possible. Their willingness to step up and tackle unaddressed needs for youth and families has been inspiring. I love their enthusiasm and warmth - they're energizing just to be around. But what I respect most is their deep professional understanding of the issues youth face, and a determination to do what will make the biggest difference, even if what's needed is costly and difficult."

Larry Matthews KMA CONSULTANTS INC.

# HIGHLIGHTS

# STATISTICAL OVERVEEV





The youths served at Youth Impact are



Female

% 3) Agender

/0/

### RESIDENTIAL PROGRAMS



Augusta Terrace Residential Program Manager: Monique Couture-Belliveau

This six-bed residential program in Moncton serves at-risk youth with emotional and/or behavioural difficulties. The goal is to teach the youth and their families the social, emotional, and life skills necessary to overcome their challenging behaviours.

Sixteen youth resided at this home during the past year: 7 males and 9 females.



Snow Avenue Residential Program Manager: Connie Mowbray

This five-bed therapeutic program in Moncton is designed to individually address the needs of youth who are aging out of the care of the provincial government or in need of highly structured long-term care. Special emphasis is placed on preparation for independent living by educating residents in social and life skills such as cooking, budgeting, and problem solving.

Ten youth resided at this home during the past year: 9 males and 1 female.



#### Vincent Road Residential Program Manager: Catherine Small

This three-bed residential program is located in Quispamsis and it provides services to children and youth up to the age of 15 with behavioural and/or emotional challenges. The focus is to provide the children and youth who are placed there with a safe and structured environment in which they can flourish.

Through trauma informed care and strength-based structured programming, coupled with the use of play-based therapies, the team at Vincent Road works to empower its children and youth to experience success and growth. Staff work closely with families and community resources to support the transfer and development of these skills in the young people's daily lives.

Seven children and youth resided at this home during the past year: 7 males.



Priestman Street Treatment Centre Manager: Nick Dean

This three-bed residential program is located in Fredericton. Youth aged 12-19 are referred to this program by the government Complex Case Committee. The aim of the program is to reintegrate youth to their community of origin while teaching essential life skills, building positive relationships, and fostering family connections. The treatment centre has an onsite clinician from Mental Health Services who works closely with the youth and staff.

Four youth resided at this home during the past year: 4 males.



Lancaster Avenue Residential Program Manager: Samantha Hamilton / Megan Marshall

This five-bed residential program in Saint John serves youth with behavioural and/or emotional challenges. The focus of this service is to provide youth with a safe, structured, and highly supervised home environment. The goal of the home is to teach through empowerment social, emotional, and life skills that will enable the youth to become independent and contributing persons within their community.

Twelve youth resided at this home during the past year: 7 males and 5 females.



Cumberland Residential Program Manager: Stacey Rozee / Helen Groslouis

This six-bed residential program located in Sussex provides services to male and female youth from the Saint John region who have emotional and/or behavioural difficulties. One of these beds is used for emergency placements by the Department of Social Development. The goal is to coach and support youth and their families in overcoming various challenges. The youth are either reintegrated to the community independently, or transition to foster homes or to their original family setting.

Twelve youth resided at this home during the past year: 8 males and 4 females.



Pierre Caissie Centre Manager: Chloe Mungall

Located in Moncton, this three-bed provincial assessment program for youth aged 12 to 18 with ongoing emotional and/or behavioural difficulties, is operated by Youth Impact Jeunesse Inc. and Mental Health Services. Youth referred here are removed from their community for five weeks of assessment and treatment. They return home with recommendations that will help them thrive based on their strengths. Referrals to the Pierre Caissie Centre are made by the Integrated Clinical Teams, from various regions of the province.

The Centre also operates a three-bed program for long-term residents who are deemed Not Criminally Responsible on Account of Mental Disorder (NCRMD) or Complex Case (CC). These youth are assessed, and recommendations are put in place for eventual reintegration into the community.

The Centre provided assessment for 13 youth from throughout the province: 9 males and 4 females. Seven youth were anglophone and 6 youth were francophone. All 13 youth were admitted for treatment (12-18 weeks); 8 youth also had a multidisciplinary assessment conducted during their stay.



Fulton Crescent Residential Program Manager: Richelle Smith

This four-bed residential program is located in Moncton and has four long-term beds. The focus is to provide a safe therapeutic living environment to youth ages 10-18 with social, emotional, and behaviour challenges. The goal of the program is to teach new skills that promote empowerment and future success. The program opened in May 2019.

Nine youth resided at this home during the past year: 3 males and 6 females.



#### Dufferin Row Residential Program Manager: Lanaya Nice

This five-bed residential program is located in Saint John and provides services to male youth aged 12-18 with behavioural and/or emotional challenges. The focus of this service is to provide the youth with a safe, structured, and highly supervised home environment. The goal of the program is to teach through empowerment – social, emotional, and life skills that will enable the youth to become independent and contributing persons within the community.

Eleven youth resided at this home during the past year: 11 males.



**52 Myers Street Residential Program** Manager: Helen Groslouis

This three-bed long-term, residential program is located in Moncton. Youth participate in extensive therapeutic programs in conjunction with Mental Health Services.

Eight youth resided at this home during the past year: 4 males and 4 females.



**50 Myers Street Residential Program** Manager: Helen Groslouis

This three-bed residential program is located in Moncton. Youth requiring stabilization of behaviour, family circumstances, and assessment are placed for short term periods (up to sixty days). Case plan meetings are held bi-weekly to determine an appropriate therapy and intervention, to discuss progress, and to develop a plan for discharge and community reintegration.

Thirteen youth resided at this home during the past year: 9 males and 4 females.



Thomas Street Residential Program Manager: Matthew Brennan

This long-term, three-bed residential program is located in Dieppe. It provides services for youth aged 10-18 with behavioral and emotional difficulties. The focus is to provide youth with a safe, structured and highly supervised home environment. The goal of the program is to teach new skills that promote empowerment and future success.

Four youth resided at this home during the past year: 2 males and 2 females.



"The McCain Foundation believes supporting vulnerable youth is an important part of building strong communities. Youth Impact provides a safety net for young people experiencing a wide variety of challenges. Their programs in collaboration with community partners have turned around the lives of many young people."

Linda McCain, Chair The McCain Foundation

# OUTREACH PROGRAMS

### Intensive Support Program (ISP)

Manager: Tracy Lapointe

This program serves youth who are involved with the criminal justice system and are at risk of progressing to a custodial sentence without support in their community. ISP also works with youth who are serving one-third of a custodial sentence in their community. ISP provides programming that is reflective of a youth's strengths and struggles with self, family relations, substance abuse, education, employment, and positive community involvement.

Nineteen youth and their families participated in the program during the past year: 18 males and 1 female.

On average, youth participated in the program for 17 weeks.

### **Impact Learning Centre**

Instructor: Tim Brewer

This centre is an academic upgrading program for youth 18 to 24 years of age who have not experienced success in an ordinary classroom setting. They progress at their own pace with the goal of successfully completing the General Education Development (GED) exam. The program is in partnership with Southeast Adult Regional Learning Board and is offered in a facilitated classroom at Youth QUEST Central.

Thirty youth participated in this program during the past year: 18 males and 12 females.

A total of 20 youth wrote the GED exam: 2 successfully passed and 18 passed sections and are re-writing.

### **Drug Intervention Program**

Manager: Jonathan Thibodeau

This program serves youth ages 15 – 24 who struggle with drug use and are either at risk or in conflict with the criminal justice system. This voluntary program provides youth with information, support and strategies that assist them in alleviating their drug usage and alter their criminal behavior. Through the development of a directional plan tailored to each individual's strengths and needs, youth will become more engaged in education, employment and community.

Fifty-five youth participated in the program during the past year: 39 males and 16 females.

The program received 49 new referrals and 26 new admissions were received during the past year.



"The work that Youth Impact Jeunesse does for the young people in our communities truly serves to strengthen and support future generations in a way aligned with 360insights' philosophy of supporting education and creating opportunity. Our core commitment is to *Make a Difference* in the lives of our team members, clients and global communities. Partnering with Youth Impact Jeunesse has allowed us to fulfill that commitment both to our employees through impactful volunteer opportunities that we have built into our new hire onboarding as well to give back, and make a difference in our Moncton community."

Gabriella Arsenault, Site Manager 360insights

### YOUTTH QUALITY UNDERSTANDING E MPOWERMENT S ELF-SUFFICIENCY T RANSITION

### Youth QUEST Central Manager: Tracy Lapointe

Youth QUEST Central is a multi-resource centre for youth aged 16 to 24 who are either homeless or at risk of becoming homeless. The facility, located at 199 St. George Street in Moncton, includes laundry and shower facilities, computer communications, academic upgrading, job-readiness training, information sessions, counselling, directional planning, and artistic and recreational programming. It also houses five other agency programs that youth may access.

Youth accessed the drop-in component 5,898 times. A total of 236 different youth came to Youth QUEST Central: 133 males and 103 females. Of those youth, 85 were first-time clients.

Basic services (shower, laundry, clothing, and hygiene products) were accessed 3,668 times.

A total of 218 volunteers gave 1,610 hours to assist in the operation of and fundraising for this program.

The ACE Program (Activity Centred Engagement) held a different activity each week that included nature walks at Irishtown Nature Park, Karaoke Night, Moncton High School Observatory, Atlantic Nationals, Dinner & Movie, Wildcats Game and much more. A total of 150 youth participated.

### **Transitional Housing Program**

Manager: Amanda Fielding

Youth aged 16 to 22 who are homeless or potentially homeless access this program to stabilize and change their lives. Up to four males and four females can reside in supported environments that offer them a chance to learn skills that will lead to greater self-sufficiency in areas of budgeting, nutrition, social and life skills, self-esteem, anger management, and finding and maintaining employment. A four-month after-care program is offered.

This year there were 58 referrals.

Twenty-two youth participated in the program: 12 males and 10 females.

16 youth worked and/or attended school, and 88% of youth who stayed over three months successfully completed the program.

### **QUEST Case Management**

Manager: Tracy Lapointe

This program provides case management, client assessments, and pre-employment and employment preparation services to at-risk youth 16 to 24 years old. QUEST Case Management assists clients in finding and accessing appropriate services and resources, helps identify barriers, and advocates for client services to help youth reintegrate into the educational or vocational sector.

200 clients were served: 125 males, 72 females, and 3 agender; one hundred and five of whom became long-term active clients.

Of the 105 active clients, 86% have obtained employment (43 clients), or returned to school (47 clients).

### PRESIDENT'S REPORT 2020

### **Ordinary Miracles**

This year has been one that brought with it some unique challenges and many opportunities. The most obvious challenge, of course, has been the significant change to everyone's daily lives since mid-March, and we're grateful that each and every one of our staff showed commitment and creativity to ensure the services they provide to our youth in care remained of the highest quality. You'll hear more about this effort as the AGM unfolds, so let me talk about some of the other highlights over the past year.

The agency is currently in the early stages of the third year of its three-year strategic plan. A two-year update was held in February and I'm pleased to share that there is much progress being accomplished with the many goals the agency set for itself in order to create its own best future.

The Board conducted a review of its Operational Policies and ratified all changes in December to ensure these policies are current and in agreement with provincial legislation. I wish to thank the review committee composed of members of the Management Team, and the Executive Director, for their contributions to this review exercise.

To improve communication and connectivity the Board has been inviting members of the Management Team to attend part of each of its Board meetings. Managers give an overview of themselves and of the programs for which they are responsible and then have an interactive discussion with the Board. We even held one Board meeting at Youth QUEST Central. This informative process began prior to Christmas and will continue for the current fiscal year, allowing all Board members to be better acquainted with the agency's programs and front line leaders.

In October, the agency was recognized by one of its community partners, the Slight Edge Group of LMI Canada. At the latter's ten-year anniversary Youth Impact was named LMI's Client of the Year. I thank LMI CEO Steve Daniels for this honour and the ongoing collaboration between our organizations.

It has been a busy year for our Executive Director who is also serving as President of the New Brunswick Association of Youth Residential Services Inc., which is an important leadership role that has assisted member organizations around the province in obtaining improved compensation and recognition of the value of Youth Care work in the province.

We are grateful for the many partnerships the agency has, and in recognition of its many donors from the community, Youth Impact hosted a donor appreciation event at Royal Oaks in May of 2019, which was well attended, with presentations from the Executive Director and three Program Managers. Two youth served as ambassadors and assisted in many ways, including offering their personal stories which illustrated how these services positively impacted their lives. I personally saw how many of our donors were moved by the testimony of these youth ambassadors.

Thank you to all our staff members and community partners for making ordinary miracles possible on a regular basis for young people struggling to make their way forward.

### DAVID NILES PRESIDENT

# BOARD MEMBERS

Back Row (L-R): David Niles, President; Damien Lahiton; James Dixon, Treasurer/Secretary; Peter Stevens; Bruno Caron; Superintendent Tom Critchlow, Vice President

**Front Row (L-R):** Marilyn Holyoke; Sandra Stairs; Michelle Duffie; Kathy LeBlanc; Lucie Côté





"Jeff's journey had many ups and downs, and at times such deeply challenging and worrisome periods. Your team helped him move forward to being happier and healthier. He will carry with him for years to come all that you provided during his time with you.

You were willing to continue learning about him and were invested in creating a connection with him. You are a team of professionals who genuinely care for the youth you work with and it shows every single day. You are a solid and strong team who use each other's strengths to meet the needs of the youth. You have incredible leadership.

Jeff moved out after having one of the most successful and stable years of his life and you were all a MASSIVE part of getting him there. I know I can speak for Jeff, myself and the entire Child Care program when I say we appreciate you, it is a pleasure working alongside you, and you are making a massive positive impact on the youth in your residential programs.

THANK YOU from the bottom of my heart for all of it."

Meghan Slattery, RSW Social Worker- Child Care and YCJA Programs Social Development- Region 1

### YOUTH IMPACT JEUNESSE INC.

Statement of Revenue and Expense for the year ended March 31, 2020\*

Revenues	2020	2019
Residential Grants/Fees-Provincial	9,196,767	7,931,299
Community Outreach Grants/Fees-Provincial	144,583	157,713
Donations/Fundraising Events	677,412	572,806
Total Revenue	10,018,762	8,661,818
Expenses		
Residential	9,219,653	8,016,776
Community Outreach Programs	790,881	617,543
Total Expenses	10,010,534	8,634,319
Operating Surplus/Deficit		
Residential	(22,886)	24,138
Community Outreach	31,114	3,361
Total Operational Surplus	8,228	27,499
Capital Assets-Net Book Value		
Land	492,131	492,131
Buildings	2,994,477	3,037,423
Furniture	62,768	70,752
Computer Equipment	37,967	34,048
Total	3,587,343	3,634,354
Deferred Contributions	(1,186,932)	(1,146,255)

\* For a detailed financial statement, contact Youth Impact Jeunesse Inc. at (506) 869-6333.

### **DONORS AND FUNDERS**

Acadian Construction Ltd. Accor Global Reservation (The Customer Care Team) Acura of Moncton Alcool NB Liquor . Bank of Montreal Cadillac Fairview Ltd. Canada Post Letter Carriers Cathy MacFadyen Champlain Motor Sport Park Ltd. Church Flooring Ltd. City of Moncton/Ville de Moncton Community Foundation of South-East New Brunswick Correctional Service of Canada - Atlantic **District Office** Dairy Queen (Dieppe) David and Sharon Niles Department of Health Department of Social Development-Region 1 Dorchester Medium Penitentiary Inmate Committee **Dorchester Minimum Penitentiary Inmate** Committee Dwight and Jennifer Dykeman Emco Corporation Ermen Plumbing & Heating Ltd. Evergreen Park School F. K. Morrow Foundation FCT Moncton Foundation for a Better Future Francis McGuire

#### **Ride for Refuge**

360insights 91.9 The Bend ADT Security Services Canada Altimax Courier Avant-Garde Carmichael Fero Waste & Recycling Inc. Frank Cowan Company Lawn Rangers Landscaping Major Drilling Medavie Mrs. Dunster's My Bike Shop Orkin Canada Owens MacFadyen Group Precision Dent Repair Rotary Club of Moncton West and Riverview Southampton Computers Ltd.

Green Shield Canada Grocery Industry Foundation Ian Franklin Irving Group Moncton **J&S Pearson Construction** Jean-Paul Dupuis Jeremy Quiring Jim and Cindy Dixon Jones Insurance Ltd. Karen Desrosiers Kelli Hamilton Lewisville Middle School Lighthouse Beach RV Park Lillian Taylor Cormier Foundation Lisa Amos Lockhart Foundation Lululemon Athletica Canada Inc. Maritime Animal Hospital Mary Joshi McCain Foundation **McInnes** Cooper Medavie Blue Cross Million Dollar Round Table Foundation US Mohamed Diaby Moncton Motorcycle Touring Club Moncton Wolf Pack Mountain View United Church Nancy Cripton Nancy Marr Natasha Campbell NBAAO Parkton Prayer Group

#### **Coldest Night of the Year**

360insights 91.9 The Bend Big 8 BrainWorks Marketing Casino New Brunswick Ermen Plumbing & Heating Ltd. Frank Cowan Company Ltd. Gugi's Massage Therapy House of Lam JCB Interpretation Inc. KPMG Lawn Rangers Landscaping Lounsbury Group/ BMW Moncton Major Drilling Medavie Moncton Lions Club Nanna's Bakery Rotary Club of Moncton West and Riverview Royal Oaks Golf Club Southampton Computers Ltd. Starbucks Tangerine Wilbur Law Offices

Participaction Community Better Challenge Pasqualino Marcantonio Philip Haylock Rachel Daigle **RBC** Commercial **RBC** Foundation **Roadway Systems Limited** Rogers Communications Canada Inc. Rotary Club of Moncton Ruby Sherwood Serge Langis and Nicole Angers Langis Shane Edwards South East Regional Adult Learning Board Taking IT Global Tammy Mollins TD Bank Group Telus Friendly Future Foundation The Ashford Group The Co-operators The Home Depot Canada Foundation The Segelberg Trust The Sir James Dunn Foundation The Windsor Foundation Town of Riverview United Association of Journeymen, Plumbing and Pipe Fitting United Way of Greater Moncton **UPS** Canada Yoga Fest Moncton

#### NOTE : Listed above are financial donors in the 2019-2020 fiscal year who gave over \$100

Youth Impact Jeunesse Inc. would like to recognize its staff and Board of Directors for their generous contributions. We deeply appreciate all the organizations, businesses, and individuals for their in-kind and financial support that added to the quality of life for our youth and their families. It is through your continued commitment that we are able to engage at-risk youth in making positive life changes.





Choose Your Future

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Charitable Registration Number 10822 8529 RR0001

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Canadian Centre for Accreditation