



# EVERYDAY CREATIVITY

2018-2019 Annual Report

# Decisive Moments

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The field of Youth Care is as full of challenges as it is with opportunities to influence meaningful change. In their day-to-day work, staff members will often reframe a problem into an opportunity to support a youth in making more effective choices. Like other professions, being a good Youth Care Worker requires lots of practice to harness passion and shape important skills and techniques. There is a mingling of conscious and unconscious interactions when known skills and intuition combine. For youth in our care these instances will sometimes result in what the French photographer Henri Cartier-Bresson referred to as “decisive moments.”

Illustrations of decisive moments in Youth Care are when a seed gets planted that influences a youth’s behavior, wants or perception. It’s when a young person sees a glimmer of their own potential and their confidence increases. Or when a paradigm shift happens and thinking moves from confusion to clarity; or perception oscillates from victim to victor.

If one remains in this field long enough a former client will invariably reconnect, and they will reminisce about a decisive moment in their life that happened because of their relationship with this staff member. They will recall a past conversation with great clarity and enthusiasm. They tell you it was a Thursday, it was ten minutes after two in the afternoon, and it was raining that day. Through the interaction that occurred in that specific exchange their self-concept was influenced, and their world view positively changed forever. For the Youth Care Worker listening to the youth who is reminiscing it is not unusual to have no vivid recollection of the event. For them it was just another day doing their job. For the young person it was a unique experience. The ordinary became the extraordinary. As Tennessee Williams would say, for them “the click” happened.

Our Youth Care staff are regularly practicing everyday creativity, changing problems into opportunities for growth and development; and moving youth from risk to resilience. To the staff and management of Youth Impact Jeunesse, and Youth Care professionals around the province, thank you for your tremendous contribution to positively influencing young lives. I congratulate each one of you for being the authors of so many decisive moments.



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**Mel Kennah**  
Executive Director





## Feedback From Youth

- During my four months living here, I certainly had some ups and down. The people here who say they care really do, because if they didn't (care) they would not try so hard. (Cumberland)
- I returned back to school part time once I realized how to focus on the positive more than the negative. (DIP)
- I learned how to develop healthy relationships with my family and learning to understand that everyone shows their emotions in different ways. (Augusta)
- I would probably be lost if it wasn't for this program. It feels like family; the staff are kind and help with anything you need. I love coming here. (YQC)
- The program is enhancing my ability to learn to do things for myself. (THP)
- I learned how to cope with my stress and anxiety through coping strategies such as taking space, talking about my issues, being more open minded and mindfulness. (52 Myers)

# OUR MISSION

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Youth Impact Jeunesse Inc. helps young people succeed by providing support and new opportunities.

# OUR MANDATE

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The purpose of Youth Impact Jeunesse Inc. is to provide quality care and guidance to children and youth between ten and twenty-four years of age, with social, emotional, and behavioural challenges.

The goal is to help youth and their families reduce or eliminate the conditions that have acted as obstacles to their success.

Services are offered within an integrated multi-component continuum of care which ranges from preventative community services, in-home family support, highly structured residential treatment programs, to less structured transitional housing.

# VISION STATEMENT

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The Maritimes' leading organization in growing successful people.

## Management Team

**Back Row (L-R):** Chloe Mungall, Monique Couture-Belliveau, Mary Reid, Tracy Lapointe, Samantha Hamilton, Mel Kennah, Lanaya Nice, Catherine Small, Sara Jean Berry, Barb Ferguson

**Front Row (L-R):** Helen GrosLouis, Stacey Rozee, Richelle Smith, Neil Young, Nick Dean, Amanda Fielding, Charline Melanson, Connie Mowbray

Absent: Tracy Cormier



# HIGHLIGHTS OF 2018-2019

## In Pursuit of Quality

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- Stacey Rozee received the Board of Directors' Award and Honourable Mentions went to Kate Murphy and Andrea Ellis.
- The 2018 recipient of the Vickie Babineau Memorial Scholarship was Olivia Chase entering Mount Allison University.
- The agency purchased 22 Fulton Crescent in March 2019 to become a four-bed residential program in the spring of 2019.
- Thomas Street Residential Program opened in April and was full within its first month of operation.
- In August, the 13th annual 50/52 Myers Olympics saw a large turnout with more than 60 participants over the two-day, agency-wide event.
- Lanaya Nice became Youth Impact Jeunesse's third Nonviolent Crisis Intervention Trainer.
- Four senior managers attended leadership courses through LMI Canada.
- Youth Impact Jeunesse employees and managers completed a second Mental Fitness and Resiliency Inventory through WMA Wellness Inc.
- Thirteen staff members attended Reality Therapy/Choice Theory Basic Week and Basic Practicum training.
- E-learning continues to be a cornerstone of professional development in the agency with more courses being added this fiscal year. Staff completed 1,296 modules in 2018.
- On February 23, 2019, Coldest Night of the Year was held in 133 communities across the Canada. In Moncton, Youth Impact Jeunesse ranked 7th nationally with 45 teams, 363 walkers and 84 volunteers who raised over \$125,000.
- Ride for Refuge was held on September 29, 2018. This was the agency's sixth year hosting this national event in Moncton. Youth Impact Jeunesse raised over \$25,500 with the support of 18 teams, 124 riders and 58 volunteers.
- Youth Impact Jeunesse received over \$7,600 as one of three recipient charities from the Realtors Who Care Golf Tournament in September 2018.
- The agency became a #RisingYouth Impact Partner led by Taking It Global. The program increases youth involvement through youth led community service grants.
- The Orange Door Project operated by The Home Depot Canada Foundation was a big success in Moncton again this year. For the 5th year, the local The Home Depot chose Youth Impact Jeunesse as the recipient of its 2018 and 2019 campaigns, raising \$6,896 and \$3,984 respectively.



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I celebrate YOUTH IMPACT as the vital, vibrant and visionary charity that you are. Blue Sea Foundation has the honour of working with 300+ charities across Canada and there are few that rival Youth Impact from my perspective.

You bring caring leadership and innovative programming under one big group hug. You do it with commitment. You do it with excellence and you do it humbly. It's obvious that the beneficiaries you serve matter more than your benevolence. I celebrate that.

*Brian Carney, CEO, Blue Sea Foundation*





Youth Impact Jeunesse provides the resources and support to help our community's youth confidently shape their future and become the best version of themselves. RBC believes youth are Canada's greatest strength, and by supporting organizations like Youth Impact Jeunesse, we strive to help young people make a positive impact while empowering them for the jobs of tomorrow.

*Kirk Muise, Vice President, Eastern New Brunswick & PEI  
Commercial Financial Services, RBC Royal Bank*





Youth Impact have gone above and beyond to assist Region 2 of the Department of Social Development this year. They continue to be flexible, open to constant changes and have adapted their programs on several occasions to help meet the unique needs of our children in the care of the Minister. It is great to have Youth Impact as part of our professional team working collaboratively to improve the lives of children in care!

*Eileen F Gauthier, Program Delivery Manager (Saint John Region), Social Development*



# STATISTICAL OVERVIEW

With an annual budget for 2018-19 of

**\$8.6**

**million**

**20**

Part Time

**234**

Total Employees

**70**

Casual Employees

**144**

Full Time

86

87

88

89

The average length of stay in Youth Impact's residential programs during 2018 - 2019 was

**90 days**

We were able to help

**1,321 youths**

The youths served at Youth Impact are

**59%**  
**(780)**

Male

**41%**  
**(541)**

Female

# Residential Programs



## Cumberland Residential Program

**Manager: Stacey Rozee**

This six-bed residential program located in Sussex provides services to male and female youth from the Saint John region who have emotional and/or behavioural difficulties. One of these beds is used for emergency placements by the Department of Social Development. The goal is to coach and support youth and their families in overcoming various challenges. The youth are either reintegrated to the community independently, or to their family setting.

**Fifteen youth resided at this home during the past year: 2 males and 13 females.**



## Vincent Road Residential Program

**Manager: Catherine Small**

This three-bed residential program is located in Quispamsis and it provides services to children and youth up to the age of 15 with behavioural and/or emotional challenges. The focus is to provide the youth who are placed there with a safe and structured environment in which they can flourish.

Through strength-based structured programming, coupled with the use of play-based therapies, the team at Vincent Road works to empower its youth to experience success and growth. Staff work closely with families and community resources to support the transfer and development of these skills in the youth's daily lives.

**Eight youth resided at this home during the past year: 8 males.**



## Snow Avenue Residential Program

**Manager: Connie Mowbray**

This five-bed therapeutic program in Moncton is designed to individually address the needs of youth who are aging out of the care of the provincial government or in need of highly structured long-term care. Special emphasis is placed on preparation for independent living by educating residents in social and life skills such as cooking, budgeting, and problem solving.

**Seven youth resided at this home during the past year: 7 males.**



## Priestman Street Treatment Centre

**Manager: Nick Dean**

This three-bed residential program is located in Fredericton. Youth aged 12-19 are referred to this program by the government Complex Case Committee. The aim of the program is to reintegrate youth to their community of origin while teaching essential life skills, building positive relationships, and fostering family connections. The treatment centre has an onsite clinician from Mental Health Services who works closely with the youth and staff.

**Three youth resided at this home during the past year: 3 males.**



## Pierre Caissie Centre

**Manager: Chloe Mungall**

Located in Moncton, this three-bed provincial assessment facility for youth aged 12 to 18 with ongoing emotional and/or behavioural difficulties, is operated by Youth Impact Jeunesse Inc. and Mental Health Services. Youth referred here are removed from their community for five weeks of assessment and treatment. They return home with recommendations that will help them thrive based on their strengths. Referrals to the Pierre Caissie Centre are made by the Integrated Clinical Teams, from various regions of the province.

The Centre also operates a three-bed program for long-term residents who are deemed Not Criminally Responsible on Account of Mental Disorder (NCRMD) or Complex Case (CC). These youth are assessed, and recommendations are put in place for eventual reintegration into the community.

**The Centre provided assessment for 20 youth from throughout the province: 12 males and 8 females.**

**Eighteen youth were anglophone and 2 youth were francophone.**

**Three youth were admitted long-term as NCRMD and CC residents.**



## Fulton Crescent Residential Program

**Manager: Richelle Smith**

This four-bed residential program is located in Moncton and has four long-term beds. The focus is to provide a safe therapeutic living environment to youth ages 10-18 with social, emotional, and behaviour challenges. The goal of the program is to teach new skills that promote empowerment and future success. The program opened in June 2019.



## Dufferin Row Residential Program

**Manager: Lanaya Nice**

This five-bed residential program is located in Saint John and provides services to male youth aged 12-18 with behavioural and/or emotional challenges. The focus of this service is to provide the youth with a safe, structured, and highly supervised home environment. The goal of the program is to teach through empowerment – social, emotional, and life skills that will enable the youth to become independent and contributing persons within the community.

**Twelve youth resided at this home during the past year: 12 males.**



## Lancaster Avenue Residential Program

**Manager: Samantha Hamilton**

This five-bed residential program in Saint John serves youth with behavioural and/or emotional challenges. The focus of this service is to provide youth with a safe, structured, and highly supervised home environment. The goal of the home is to teach through empowerment - social, emotional, and life skills that will enable the youth to become independent and contributing persons within their community.

**Eleven youth resided at this home during the past year: 2 males and 9 females.**



## 50 Myers Street Residential Program

**Manager: Helen GrosLouis**

This three-bed residential program is located in Moncton. Youth requiring stabilization of behaviour, family circumstances, and assessment are placed for short term periods (up to sixty days). Case plan meetings are held bi-weekly to determine an appropriate therapy and intervention, to discuss progress, and to develop a plan for discharge and community reintegration.

**Twenty-three youth resided at this home during the past year: 15 males and 8 females.**



## Thomas Street Residential Program

**Manager: Sara Jean Berry**

This long-term, three-bed residential program is located in Dieppe. It provides services for youth aged 10-18 with behavioral and emotional difficulties. The focus is to provide youth with a safe, structured and highly supervised home environment. The goal of the program is to teach new skills that promote empowerment and future success.

**Seven youth resided at this home during the past year: 6 males and 1 female.**



## Augusta Terrace Residential Program

**Manager: Monique Couture-Belliveau**

This six-bed residential program in Moncton serves at-risk youth with emotional and/or behavioural difficulties. The goal is to teach the youth and their families the social, emotional, and life skills necessary to overcome their challenging behaviours.

**Sixteen youth resided at this home during the past year: 10 males and 6 females.**



## 52 Myers Street Residential Program

**Manager: Helen GrosLouis**

This three-bed long-term, residential program is located in Moncton. Youth participate in extensive therapeutic programs in conjunction with Mental Health Services.

**Nine youth resided at this home during the past year: 5 males and 4 females.**

## AT-RISK DEFINED

Simply put, it means “at-risk” of not becoming healthy and productive adults. An at-risk youth is threatened by various factors that inhibit learning, impede adjustment, and impair judgment, making it more likely that he or she will make choices that result in further marginalization, often with dire short and long-term consequences.

# Outreach Programs

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## Intensive Support Program (ISP)

**Manager: Tracy Lapointe**

This program serves youth who are involved with the criminal justice system and at risk of progressing to a custodial sentence without support in their community. ISP also works with youth who are serving one-third of a custodial sentence in their community. ISP provides programming that is reflective of a youth's strengths and struggles with self, family relations, substance abuse, education, employment, and positive community involvement. In January the program was restructured, and its capacity was reduced from eleven to seven youth.

**Thirty youth and their families participated in the program during the past year: 24 males and 6 females.**

**On average, youth participated in the program for 13 weeks.**

## Impact Learning Centre

**Instructor: Linda Gutteridge**

This centre is an academic upgrading program for youth 18 to 24 years of age who have not experienced success in an ordinary classroom setting. They progress at their own pace with the goal of successfully completing the General Education Development (GED) exam. The program is in partnership with Southeast Adult Regional Learning Board and is offered in a facilitated classroom at Youth QUEST Central.

**Thirty-nine youth participated in this program during the past year: 20 males and 19 females.**

**A total of 20 youth wrote the GED exam: 2 successfully passed and 18 passed sections and are re-writing.**



## Drug Intervention Program

**Manager: Neil Young**

This program serves youth ages 15 - 24 who struggle with drug use and are either at risk or in conflict with the criminal justice system. This voluntary program provides youth with information, support and strategies that assist them in alleviating their drug usage and alter their criminal behavior. Through the development of a directional plan tailored to each individual's strengths and needs, youth will become more engaged in education, employment and community.

**Sixty-two youth participated in the program during the past year: 41 males and 21 females.**

**The program received 58 new referrals and 28 new admissions were received during the past year.**

— “

Most of us will never experience cold nights the way some of these kids must endure them. The least we can do is help Youth Impact bring them in from the cold.

*Bob Basque (CNOY participant)*

” —

— “

In my early teenage years, I struggled with using drugs. I was a defiant and reckless teenager. Youth Impact never gave up on me and if it wasn't for me abiding by house rules, statistically I wouldn't be here now, or I'd be on the streets. Since successfully completing my few years at Youth Impact I was able to be involved with sports, graduated high school and completed college. I now work as a Youth Care Worker myself and I pass on the courage, empathy and understanding I was blessed with as a youth. I am so thankful for Youth Impact workers and I wouldn't be where and who I am today without them.

*Lacey (former youth)*

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# Youth QUEST

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## Transitional Housing Program

**Manager: Amanda Fielding**

Youth aged 16 to 22 who are homeless or potentially homeless access this program to stabilize and change their lives. Up to four males and four females can reside in supported environments that offer them a chance to learn skills that will lead to greater self-sufficiency in areas of budgeting, nutrition, social and life skills, self-esteem, anger management, and finding and maintaining employment. A four-month after-care program is offered.

**This year there were 63 referrals.**

**Twenty-eight youth participated in the program: 13 males and 15 females.**

**Twenty-seven youth worked or attended school, and 80% of youth that stayed over three months successfully completed the program.**

## QUEST Case Management

**Manager: Tracy Lapointe**

This program provides case management, client assessments, and pre-employment and employment preparation services to at-risk youth 16 to 24 years old. QUEST Case Management assists clients in finding and accessing appropriate services and resources, helps identify barriers, and advocates for client services to help youth reintegrate into the educational or vocational sector.

**One hundred and sixty-eight clients were served during the past year: 104 males and 64 females. One hundred and fifteen of these became long-term active clients.**

**Of the 115 active clients, 20 clients obtained employment, 31 clients returned to school, and 20 clients achieved both education and employment related goals.**

## Youth QUEST Central

**Manager: Tracy Lapointe**

Youth QUEST Central is a multi-resource centre for youth aged 16 to 24 who are either homeless or at risk of becoming homeless. The facility, located at 199 St. George Street in Moncton, includes laundry and shower facilities, computer communications, academic upgrading, job-readiness training, information sessions, counselling, directional planning, and artistic and recreational programming. It also houses six other agency programs that youth may access.

**Youth accessed the drop-in component 4,423 times. A total of 858 different youth came to Youth QUEST Central: 495 males and 363 females. Of those youth, 86 were first-time clients.**

**Basic services (shower, laundry, clothing, and hygiene products) were accessed 4,615 times.**

**A total of 15 volunteers gave 1,040 hours to assist in the operation of this program.**

**The ACE Program (Activity Centred Engagement) held a different activity each week that included nature walks at Irishtown Nature Park, Zombie Manor, Hubcap Comedy Festival, Board Game Tournaments, Pool Tournaments, Karaoke Night and much more. A total of 49 youth participated.**



United Way believes Youth Impact is an essential partner in our network of community organizations helping kids be all they can be. We look for organizations that can demonstrate effective and stable programming that improve outcomes for individuals, but just as important is their ability and willingness to collaborate with other community partners.

*Paul Toner, Director of Community Development  
United Way of Greater Moncton & Southeastern NB Region Inc.*



**Q**uality

**U**nderstanding

**E**mpowerment

**S**elf-sufficiency

**T**ransition

— “

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Cadillac Fairview's donation demonstrates our high regard for the work performed by Youth Impact Jeunesse in the Moncton community to aid and empower young people.

*Ellen Williamson*  
*Chair, CF National Donations Committee*

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# President's Report 2019

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## A Career In Youth Care Counts

Keeping in mind its core conviction that the essence of quality is constant improvement the Board developed its own self evaluation tool that it used for the first time in the fall of 2018. This is a best practice standard and is congruent with recommended practice by the Canadian Centre for Accreditation. Last year the agency developed a three-year strategic plan, and this was the sixth such plan for the organization. There was a one-year review of this Strategic Plan conducted in February and progressive realization of goal attainment is on track with significant development noted in multiple objectives.

The Board recognizes that its most valuable asset is its human resources. The men and women who manage our programs and provide front line service delivery are the ones who breathe life into the agency's mission and vision statements. It has been recognized by the Board and senior management that our industry is struggling to remain competitive within the employment marketplace in New Brunswick. The Board believes deeply that Youth Care work brings tremendous value to the communities of this province. Agency staff need to be compensated at a level that reflects the high professional standards and challenging circumstances of working in this field of human service.

This past year the Board was able to augment all staff salaries with the biggest salary increase in the organization's history. In addition, the Executive Director took on the leadership role of President of the New Brunswick Association of Youth Residential Services Inc. with the objective of improving compensation for Youth Care Workers province wide. This has involved the Executive Director working collaboratively with other organizations, lobbying senior management at Social Development, and meeting with numerous MLA's including the Minister of Social Development. I can say with confidence that the case for improved compensation and the need for elevated respect for those working in this rewarding, but challenging field was communicated in the strongest possible terms. I want to thank Mel for being the champion of this strategic objective and for the substantial progress made to date on this number one goal. Finally, thank you to our frontline staff and management team for your exemplary work with some of the province's most vulnerable citizens.

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**David Niles**

President



## BOARD MEMBERS

**Back Row (L-R):** David Niles, President; Mario Allain; James Dixon, Treasurer/Secretary; Peter Stevens; Bruno Caron; Superintendent Tom Critchlow, Vice President

**Front Row (L-R):** Nicole Angers, Past President; Sandra Stairs; Michelle Duffie; Kathy LeBlanc; Lucie Côté



— “

I have been working with the leadership at Youth Impact Jeunesse in a strategic and leadership development capacity for the last few years, and I have to say that I'm inspired by the passion, focus, dedication and commitment demonstrated by Mel and everyone on his team towards their incredible mission. I always feel honoured to spend time with each and every one of them.

*Stephen Daniels  
Leadership Development Coach  
CEO, Slight Edge Group*

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Youth Impact Jeunesse Inc.

# Statement of Revenue and Expense

for the year ended March 31, 2019\*

<b>Revenues</b>	<b>2019</b>	<b>2018</b>
Residential Grants/Fees-Provincial	7,931,299	6,969,231
Community Outreach Grants/Fees-Provincial	157,713	180,646
Community Outreach Grants/Fees-Federal	-	4,797
Donations/Fundraising Events	572,806	507,193
Workshops/Resource Centre	-	-
<b>Total Revenue</b>	<b>8,661,818</b>	<b>7,661,867</b>
<b>Expenses</b>		
Residential	8,016,776	6,803,413
Community Outreach Programs	617,543	692,635
Workshops/Resource Centre	-	-
<b>Total Expenses</b>	<b>8,634,319</b>	<b>7,496,048</b>
<b>Operating Surplus/Deficit</b>		
Residential	7,239	165,819
Community Outreach	3,361	-
Administration	16,899	-
Work Shops/Resource Centre	-	-
Gain on sale of Capital Asset	-	87,470
<b>Total Operational Surplus</b>	<b>27,499</b>	<b>253,289</b>
<b>Capital Assets-Net Book Value</b>		
Land	492,131	470,131
Buildings	3,037,423	2,935,486
Furniture	70,752	58,962
Computer Equipment	34,048	31,901
<b>Total</b>	<b>3,634,354</b>	<b>3,496,480</b>
Deferred Contributions	(1,146,255)	(1,144,362)

\* For a detailed financial statement, contact Youth Impact Jeunesse Inc. at (506) 869-6333.





# Donors & Funders

- Acadian Construction Ltd.
- Alianco programme d'aide à la traduction
- Annick Lebouthillier
- Bank of Montreal
- Cadillac Fairview Ltd.
- Carole Howell
- Cavendish Farms
- Church Flooring Ltd.
- City of Moncton
- Correctional Services of Canada
- Daniel Verret
- David and Sharon Niles
- David Close
- Department of Health
- Dorina and Pierre St. Onge
- École Louis-J.-Robichaud
- Eileen Lemoine
- Emma Cormier
- Foundation for a Better Future
- Francis McGuire
- Greater Moncton Roméo LeBlanc International Airport
- Greater Moncton Progress Club
- Greater Moncton Realtors du Grand Moncton
- Green Shield Canada
- Grocery Industry Foundation
- The Home Depot Canada Foundation
- Ian Franklin
- Industrial Alliance
- Irving Consumer Products Limited
- Jones Insurance Ltd.
- Karen Stears
- Keller William Capital Realty
- Kelli Hamilton
- Law Society of NB
- Lillian Taylor Cormier Foundation
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- Mary Joshi
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- McInnis Cooper
- Medavie Health and Services NB HR and Payroll
- Mel Kennah
- Midland Transport Limited
- Million Dollar Round Table
- MJ Brackman
- Nancy Crompton
- OrganiGram Inc.
- Paula Fox
- Peter Stevens
- Phillip Haylock
- Public Service Alliance of Canada - Greater Moncton Area Council
- Pura Vida Yoga
- RBC Commercial
- RBC Foundation
- Realtors Who Care Golf
- Robert and Donna Savoie
- Rogers Community Grant
- Rotary Club of Moncton
- Royal Oaks Golf Club
- Sarah Colwell
- Serge Langis and Nicole Angers Langis
- Shoppers Drug Mart #184
- Slim Hippie Farms Inc.
- Social Development - Region 1
- Stairs Construction
- TD Bank Group
- The Ashford Group
- The Professional Institute of the Public Service of Canada - Atlantic Region
- The Sir James Dunn Foundation
- The Windsor Foundation
- United Way of Greater Moncton
- Yoga Fest Moncton
- Mrs. Dunster's
- My Bike Shop
- Owens MacFadyen Group
- Rotary Club of Moncton West and Riverview
- Southampton Computers

## Coldest Night of the Year Sponsors:

- 91.9 The Bend
- Argus Audiology
- Big 8
- BrainWorks Razor
- Casino New Brunswick
- Clickbooth Moncton
- CPA New Brunswick
- Ermen Plumbing and Heating Ltd.
- Frank Cowan Company Ltd.
- Gugi's Massage Therapy
- House of Lam Restaurant
- JCB Interpretation Inc.
- KPMG
- Lawn Rangers Landscaping
- Lounsbury Group/ BMW Moncton
- Major Drilling
- Moncton Lions Club
- Nanna's Bakery
- Rotary Club of Moncton West & Riverview
- Royal Oaks Golf Club
- Southampton Computers
- Starbucks
- Sugar Shack Construction Inc.
- Tangerine
- Wilbur Law Office

## Ride for Refuge Sponsors:

- 91.9 The Bend
- Avant-Garde Construction Management
- D.R. Beers & Son Construction
- Eastern Prosthetic Clinic
- Ermen Plumbing & Heating Ltd.
- Fero Waste & Recycling Inc.
- Frank Cowan Company
- Gugi's Massage Therapy
- Lawn Rangers Landscaping
- Major Drilling

NOTE : Listed above are financial donors in the 2018-2019 fiscal year who gave over \$100

Youth Impact Jeunesse Inc. would like to recognize its staff and Board of Directors for their generous contributions. We deeply appreciate all the organizations, businesses, and individuals for their in-kind and financial support that added to the quality of life for our youth and their families. It is through your continued commitment that we are able to engage at-risk youth in making positive life changes.



## Choose your future.

536 Mountain Road, Moncton, New Brunswick E1C 2N5

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Charitable Registration Number 10822 8529 RR0001

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Canadian Centre for Accreditation  
Excellence in community services